



## PARTNERSHIP DEVELOPMENT PLAN

WITH

**MINISTRY NAME**

MINISTRY LOCATION

**Plan Term:** \_\_\_\_\_ to \_\_\_\_\_

*Give dates— plan can be one year, two years or three years*

*This plan should be updated and evaluated annually, preferably as a result of consultations between the ministry leader(s) and Partners International Area Director. Through the process, it is ideal if the ministry leader(s) also consults with the ministry board. Some sections may not require revision each year. **It is due at Partners International's headquarters office by April 1.** Partners International refers to this document throughout the year, and especially in our strategic planning and budget preparations for our fiscal year that begins each July 1. This plan could, but does not need to cover everything the Ministry Partner is doing; it should focus on the activities being done together with Partners International.*

**Evaluation:** *This section should be completed if your ministry created a PDP last year. In faith, a PDP was created to give foundation and guidance in our relationship for the past year. This review is to look back at that PDP to evaluate progress and help in updating the PDP for the next year.*

**A. Project Objectives:** *For the projects identified in last year's PDP, describe progress and if the expected results were achieved. For organizational development projects, share how these trainings have impacted your organization, and for the professionals/teams, share the results from working with the professional/team.*

Project & Expected Results	Outcomes/Progress	Comments
<b>A. Ministry Projects</b>		
1.		
2.		
3.		
4.		
5.		
<b>B. Organizational Development</b>		
1.		
2.		
3.		
4.		
<b>C. Professionals/Teams</b>		
1.		
2.		
3.		

**B. Partnership Objectives:** *Describe how the outcomes and progress in the ministry projects, organizational development, and professionals/teams has helped to accomplish the **partnership objectives** outlined in last year's PDP. Include challenges, difficulties, or progress in fulfilling these partnership objectives.*

**Context:** Describe the context of the country or region your ministry is working in. For example, what is the religious climate in your country? Is there openness or persecution? Write 2-3 paragraphs that describe how this partnership is strategic in meeting major mission and societal needs.

**Vision & Mission:** State the overall vision and mission of your ministry.

**Partnership Objectives:** List major, broad, goals for this **partnership**. These objectives should be for the entire ministry rather than focusing on individual projects (individual projects are described later in a separate section). What is the ministry planning on or expecting to achieving as a result of the relationship with Partners? Give specific ministry and organizational objectives that will facilitate achieving the ministry outcomes given below.

**A. Ministry Objectives:** Outreach and service in the community.

- 1.
- 2.
- 3.
- 4.

**B. Organizational Development Objectives:** Strengthening staff, skills or ministry structure.

- 1.
- 2.
- 3.
- 4.

**Ministry Outcomes:** The ultimate results that are being pursued; the end purposes that the partnership is working to achieve. Please describe the expected overall outcomes using the following categories:

Outcome Category	Number expected during the plan term specified at the beginning of this document (quantitative)	How will we know that we are making a difference in transforming people and communities with Kingdom values (qualitative)? What kind of disciples, leaders, churches and changed communities are we working toward?
<b>Lives</b> <i>These are new believers who are attending fellowship and/or being actively disciplined.</i>		

<b>Leaders</b> <i>Please include both new and existing leaders that will receive training during the coming year.</i>		
<b>Churches</b> <i>These are new churches your ministry is hoping to plant in the next year.</i>		
<b>Communities</b>	<i>People assisted through relief &amp; development outreach:</i>  <i>New communities with an example of transformation by Kingdom values:</i>	

**Project Descriptions:** Write short, measurable, specific descriptions of ministry projects, training events, seminars, special projects with women, etc. that the Ministry Partner and Partners International are anticipated doing together that will help meet the broader objectives listed above. If there are ways that short-term teams or consultants from churches in the West are able to help achieve the objectives, list those here also. For projects that have a budget, put the costs in the budget section at the end of this document.

**A. Ministry Projects** (for example: holistic projects, worker support, capital projects):

- 1.
- 2.
- 3.
- 4.

**A. Expected Results:**

- 1.
- 2.
- 3.
- 4.

**B. Organizational Development Projects** (for example, special trainings like SIU, DNA, Women's Ministry, financial accountability training):

- 1.
- 2.
- 3.
- 4.

**B. Expected Results:**

- 1.
- 2.
- 3.
- 4.

**C. Assistance from Professionals or Short-**

**C. Expected Results:**

**Term Teams:**

- |    |    |
|----|----|
| 1. | 1. |
| 2. | 2. |
| 3. | 3. |
| 4. | 4. |

**Reporting:** *Necessary information and reports for mutual accountability.*

Partners International asks that the Ministry Partner provide the following items that will give us the kind of information needed to help us fulfill our part of the partnership:

- Written reports two times a year on the projects that we are working on together according to the format and schedule (due January 31 and July 31 each year) provided by Partners International.
- Brief periodic updates throughout the year as key events take place.
- An audited, overall financial report within three months of the close of the ministry’s fiscal year according to a format provided by Partners International.
- Information that keeps Partners International informed about direct contact with other donors from the USA or from other countries where Partners International has an affiliate office (the major affiliates at this time are Australia, Canada, United Kingdom, and Singapore).

Partners International will provide:

- Copies of its publications (newsletters, brochures, etc.), as well as its audited annual financial report.
- Answers to questions about the partnership any time the Ministry Partner contacts the Area Director or the Spokane office. Frequent communication builds the partnership and is encouraged.
- In consultation with the Ministry Partners, regular visits from the Area Director and periodic visits from other Partners International staff to further develop the partnership.
- Review of this document each year, where possible in a meeting with the Area Director, ministry leader, and ministry board to facilitate in evaluation of the current PDP and planning for the future.

Besides the above, are there other types of information that the ministry partner needs from Partners International?

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**Contributors to this plan:** *Include name and title, and at least one ministry board member.*

- 1.
- 2.
- 3.
- 4.